2023 Exempt Org. Return prepared for:

HELP PERU, INC

418 EAST 59TH STREET Suite 19A NEW YORK, NY 10022

CULLARI CARRICO ,LLC 55 LANE ROAD SUITÉ 300 FAIRFIELD, NJ 07004

CLIENT 23628

CULLARI CARRICO ,LLC 55 LANE ROAD SUITE 300 FAIRFIELD, NJ 07004 973-406-3955

August 22, 2024

HELP PERU, INC 418 EAST 59TH STREET Suite 19A NEW YORK, NY 10022

Dear Client:

Enclosed for your review:

Form 990 2023 Return of Organization Exempt from Income Tax

Each tax return or form listed above should be filed in accordance with the enclosed filing instructions.

Please be sure to call us if you have any questions.

Sincerely,

ROBERT J VALAS

55 LANE ROAD SUITE 300 FAIRFIELD, NJ 07004 973-406-3955

HELP PERU, INC 418 EAST 59TH STREET 19A NEW YORK, NY 10022 720-231-7332

FEDERAL FORMS

Form 990 Schedule A	2023 Return of Organization Exempt from Income Tax Organization Exempt Under Section 501(c)(3)
Schedule B	Schedule of Contributors
Schedule D Schedule F	Schedule D Activities Outside U.S.
Schedule G	Fundraising or Gaming Activities
Schedule M	Non-Cash Contributions
Schedule O	Supplemental Information
Form 8879-TE	IRS e-file Signature Authorization

FEE SUMMARY

Preparation Fee

2023

CLIENT 23628

FEDERAL FILING INSTRUCTIONS

HELP PERU, INC

8/22/24

46-3952163

)5:22PM

ELECTRONICALLY FILED:

FORM 990 - 2023 RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX

THE ABOVE TAX RETURN WILL BE ELECTRONICALLY FILED WITH THE INTERNAL REVENUE SERVICE UPON RECEIPT OF A SIGNED FORM 8879-TE - IRS E-FILE SIGNATURE AUTHORIZATION.

PAYMENT:

NO PAYMENT IS REQUIRED.

Form **8879-TE**

IRS E-fileSignature Authorization for a Tax Exempt Entity

For calendar year 2023, or fiscal year beginning

Do not send to the IRS. Keep for your records.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form8879TE for the latest information.

C

Name of filer		EIN or SSN								
HELP PERU, INC		46-3952163								
lame and title of officer or person subject to tax										
CHRISTOPHER PRICE EXECU	CHRISTOPHER PRICE EXECUTIVE DIRECTOR									
Part I Type of Return and	Part I Type of Return and Return Information									
Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a , 2a , 3a , 4a , 5a , 6a , 7a , 8a , 9a , or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b , 2b , 3b , 4b , 5b , 6b , 7b , 8b , 9b , or 10b , whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.										
1aForm 990check here	bTotal revenue, if any (Form 990, Part VIII, column (A	A), line 12) <u> . 11631,845.</u>								
2aForm 990-EZcheck here	bTotal revenue, if any (Form 990-EZ, line 9)	2 b								
3aForm 1120-POLcheck here	bTotal tax (Form 1120-POL, line 22)	3b								
4aForm 990-PFcheck here	bTax based on investment income (Form 990-PF, Part V, I	ine 5) 4b								
5aForm 8868check here	bBalance due (Form 8868, line 3c)	5b								
6aForm 990-Tcheck here	bTotal tax (Form 990-T, Part III, line 4)	6b								
7aForm 4720check here	bTotal tax (Form 4720, Part III, line 1)	7b								
8aForm 5227check here	bFMV of assets at end of tax year (Form 5227, Item D)8b									
9aForm 5330check here	bTax due (Form 5330, Part II, line 19)									
10aForm 8038-CPcheck here.	bAmount of credit payment requested (Form 8038-CP, Par	t III, line 22) 10 b								
Part II Declaration and Sign	ature Authorization of Officer or Person Subject to T	ax								
Under penalties of perjury, I declare t (name of entity)		(EIN)								
and belief, they are true, correct, and electronic return. I consent to allow n IRS and to receive from the IRS (a) ar processing the return or refund, and (e 2023 electronic return and accompanying schedules and stateme complete. I further declare that the amount in Part I above is the ar ny intermediate service provider, transmitter, or electronic return or acknowledgement of receipt or reason for rejection of the transmis c) the date of any refund. If applicable, I authorize the U.S. Treasury al (direct debit) entry to the financial institution account indicated in	onts, and, to the best of my knowledge mount shown on the copy of the riginator (ERO) to send the return to the ssion, (b) the reason for any delay in and its designated Financial Agent to								
U.S. Treasury Financial Agent at 1-88 financial institutions involved in the p	rn, and the financial institution to debit the entry to this account. To 8-353-4537 no later than 2 business days prior to the payment (set rocessing of the electronic payment of taxes to receive confidential a the payment. I have selected a personal identification number (PI)	itlement) date. I also authorize the information necessary to answer								

U. fin return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

X authorizeCULLARI CARRICO ,LLC	to enter my PIN	23628	as my signatur
ERO firm name		Enter five numbers, but do not enter all zeros	
on the tax year 2023 electronically filed return. If I have indicated within this agency(ies) regulating charities as part of the IRS Fed/State program, I also a return's disclosure consent screen.	, ,		

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax 7/24/2024

Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

22120346211 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file

Providers for Business Returns. ERO's signature

7/24/2024

ERO Must Retain This Form 'See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

Form **990**

Return of Organization Exempt From Income Tax

2023

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service For the 2023 calendar year, or tax year beginning 2023, and ending B Check if applicable: **D** Employer identification number Address change HELP PERU, INC 46-3952163 418 EAST 59TH STREET 19A Telephone number Name change NEW YORK, NY 10022 Initial return 720-231-7332 Final return/terminated Amended return **G**Gross receipts\$ 613.373 H(a)Is this a group return for subordinates? Yes Application pending Name and address of principal officer: **CHRISTOPHER PRICE H(b)**Are all subordinates included? Yes SAME AS CABOVE If "No." attach a list. See instructions. Tax-exempt status: X 501(c)(3) 501(c) (insert no.) 4947(a)(1) or 527 Website: H(c)Group exemption number Form of organization: Corporation Other L Year of formation: MState of legal domicile: Summary Briefly describe the organization's mission or most significant activities:
 SEE SCHEDULE O Governance 2 3 4/5 eck this box Numberiotheotongamization scioscotretigo. each inition go beachti (Prestot/Itisippes Leat) of .more .than . 25% of .its net assets. 10 10 Activities **b**Net unrelated business taxable income from Form 990-T. Part I. line 11..... 10 Total number of volunteers (estimate if necessary)..... 0. 0. **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) 294,772. 217,287. Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 241 5,052 286,752 **11** Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 209,506. 581,765 431,845 Total revenue ' add lines 8 through 11 (must equal Part VIII, column (A), line 12) 140,815 273,605 Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 61,341. 127,183. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) **16a**Professional fundraising fees (Part IX, column (A), line 11e) **b**Total fundraising expenses (Part IX, column (D), line 25) **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 24,725 65,776. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 226,881 466,564 Revenue less expenses. Subtract line 18 from line 12 354.884 -34.719. **Beginning of Current Year End of Year** 740,734. Total assets (Part X, line 16) 766.045 21 Total liabilities (Part X, line 26) 409,515. 409,515 22 Net assets or fund balances. Subtract line 21 from line 20 356,530 331,219. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign Here CHRISTOPHER **EXECUTIVE DIRECTOR** PRICE vpe or print name and title Print/Type preparer's name Preparer's signature P01464497 ROBERT I VALAS 8/22/24 self-employed Paid **Preparer** Firm's name Firm's address CULLARI CARRICO .LLC **Use Only** 55 LANE ROAD SUITE 300 Firm's EIN 27-0623664 973-406-3955 FAIRFIELD, NI 07004 Phone no. May the IRS discuss this return with the preparer shown above? See instructions Yes

(Expenses \$ including grants of \$) (Revenue \$

4eTotal program service expenses 466,564.

Form990 (2023) HELP PERU, INC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	Χ	
2		2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		Χ
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		X
5	· · · · · · · · · · · · · · · · · · ·	5		Χ
6	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,			
	Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	aDid the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a		X
k	Did the organization report an amount for investments 'other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments ' program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		X
C	dDid the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11		X
e	eDid the organization report an amount for other liabilities in Part X, line 25?If "Yes," complete Schedule D, Part X	d	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11 11f		X
12	a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a		Χ
k	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14	aDid the organization maintain an office, employees, or agents outside of the United States?	14a		X
k	DDid the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more?If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Χ	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Χ
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20a	aDid the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Χ
k	DIF "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Χ
BAA		Form	990(2023)

Part IV	Checklist of Rec	uired Schedules	(continued)

			Yes	No			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		Х			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		Х			
24	aDid the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24		Х			
k	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	a					
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24					
	any tax-exempt bonds?	B 4c					
C	dDid the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24					
	aSection 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	d 25a		X			
k	ols the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		X			
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former of the organization report any organization of the organization	26		X			
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х			
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).						
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28		Х			
k	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	a		X			
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28 28c		Х			
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х				
30	contributions? If "Yes," complete Schedule M	3		Х			
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	0		X			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	3 3 2		X			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х			
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		X			
35	aDid the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X			
k	oIf "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		X			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		X			
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note:All Form 990 filers are required to complete Schedule O	38	X				
Part VS tatements Regarding Other IRS Filings and Tax Compliance							
	Check if Schedule O contains a response or note to any line in this Part V		Vac	N/a			
1-	aEnter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No			
	DEnter the number of Forms W-2G included on line 1a. Enter -0- if not applicable						
	· · · · · · · · · · · · · · · · · · ·						
`	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X				

Form990 (2023) HELP PERU, INC Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No			
	2aEnter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 2						
_							
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2	Х				
	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule 0</i>	b 3a		X			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	3					
		Ŋa		X			
b If "Yes," enter the name of the foreign country							
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b					
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c					
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X			
	of "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b					
	Organizations that may receive deductible contributions under section 170(c).						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7					
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	b 7c		X			
c	IIf "Yes," indicate the number of Forms 8282 filed during the year	7.0		,,			
•	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Χ			
٤	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
ł	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring						
	organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9					
	Section 501(c)(7) organizations. Enter:	b					
а	Initiation fees and capital contributions included on Part VIII, line 12						
44	bGross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter:						
	Gross income from members or shareholders						
	Gross income from other sources. (Do not net amounts due or paid to other sources						
•	against amounts due or received from them.)						
12	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a					
t	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b						
	Section 501(c)(29) qualified nonprofit health insurance issuers.						
a	Is the organization licensed to issue qualified health plans in more than one state?	13 a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
k	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans						
	Enter the amount of reserves on hand			V			
	aDid the organization receive any payments for indoor tanning services during the tax year?	14		X			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	a 44					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	14 ქ5		X			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X			
17	If "Yes," complete Form 4720, Schedule O. 17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would						
	result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17					
BAA	TEEA0105L 08/23/23	Form	990(2023)			

Section B. Policies (Tribus Section B. Policies) Tiles and several policy at the end of the tax year if there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.	Form 990 (2023) HELP PERU, INC	46-3952163		Page 6
1aEnter the number of voting members of the governing body at the end of the tax year 1a 10 11 11 there are material differences in voting rights among members authority to an executive committee or similar committee, explain on Schedule 0. bEnter the number of voting members included on line 1a, above, who are independent 1b 10 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustees, or key employees to a management company or other person? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 3 3 4 Did the organization make any significant changes to its governing documents since the prior Form 90 was filed? 4 4 5 Did the organization have members or stockholders? 5 Did the organization have members or stockholders? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders? 7 A Did the organization have members or stockholders? 7 A Did the organization have members or stockholders? 7 A Did the organization have members or stockholders? 7 A Did the organization ontemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8 A X S Did the organization ontemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8 A X S Did the organization have undertaken of the governing body? 8 A X S Did the organization have written politics and procedure special processes on Schedule O the process, if any, used by the organization about politics not required by the Internal Revenue Code. 9 Yes. 10 Did the organization have written conflict of interest policy? 17 No. 8 to the 1	Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 the a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes Schedule O. See instructions.	rough 7b below, and es, or changes on	d for	
Ala Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Befiret the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officers, directors, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 2 Did particularly the proposed of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 2 Did the organization sharp the proposes of the governing body? 8 Did the organization in smalling address? If "Yes," provide the names and addressess on Schedule O 9 Section B. Policies (This Section B requests in	Check if Schedule O contains a response or note to any line in this Part VI			X
1aEnter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. 1bEnter the number of voting members included on line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management during the person? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7a Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8 Beach committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee and addresses on Schedule O 9 OSection B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10aDid the organization have written opticies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with he organization have a written official or inte	Section A. Governing Body and Management			
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Either the number of voting members included on line 1a, above, who are independent 10 10 10 10 10 10 10 10 10 10 10 10 10			Yes	No
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Did the organization degate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization whe any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 Devenance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8 Did the organization and the power to be a subject to approval by) members, stockholders, or persons other than the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Yes, "provide the names and addresses on Schedule O 5 Describer B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10aDid the organization have witten policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's seempt purposes? 10a be Section B. Policies (This Section B requests information about policies not required by the Inter	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	10		
officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 7a Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7b Abra any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 To b X 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 To b X 8 Did the organization bare written, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the porganization's mailing address of year, 'provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10aDid the organization have local chapters, branches, or affiliates? 10a	<u> </u>			
of officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Da Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 6 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8 Sa X 9 Is there any officer, director, trustee, or key employee listed in Part VIII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10aDid the organization have local chapters, branches, or affiliates? 10a bif "Yes," did the organization have written policies and procedures governing the adivities of such chapters, affiliates, and branches to ensure their operations are consistent with the organizations exempt purposes? 10a bescribe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 11a Has the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise t				X
since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 8 B X 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule 0 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10aDid the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's seempt purposes? 11a Has the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's seempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12 b Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12 aDid the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12 X 13 Did the organization have a written document retention and destr	of officers, directors, trustees, or key employees to a management company or other person?	ct supervision		Х
5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7a Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 DAre any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: aThe governing body? 8 Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule 0 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10aDid the organization have local chapters, branches, or affiliates? 10aDid the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a las the organization have written policies and procedures governing body before filing the form? 12 b Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12aDid the organization have a written conflict of interest policy? If "No," go to line 13 12 b Did the organization have a written conflict of interest policy? If "No," go to line 13 12 b Did the organization have a written of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 1 Did the organization have a written of comemoraneous substantiation of the deliberation and decision? 1 a The organiza				
6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b X 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: aThe governing body? 8 Ba X 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule 0 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10aDid the organization have local chapters, branches, or affiliates? 10a b if "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempl purposes? 10a b b Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12aDid the organization have a written conflict of interest policy? If "No," go to line 13 1b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 1b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 2c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done SEE SCHEDULE O 2d Did the organization have a written document retention and destruction policy? 2d Did the organization have a written document retention and destruction policy? 2d Did the organization have a written document retention and destruction policy? 2d Did the o	·			X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Defection B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 7b If "Yes," did the organization have local chapters, branches, or affiliates, and branches to ensure their operations are consistent with the organization's evemployees? 8 Did the organization have a written conflict of interest policy? If "No," go to line 13 8 Detach committee with authority to act on behalf of the governing body? 9 Let here any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 6 Dection B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10aDid the organization have local chapters, branches, or affiliates? 10a b if "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's evempt purposes? 10a b b organization provided a complete copy of this form 990 to all members of its governing body before filing the form? 10a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 11a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization have a written content retention and destruction policy? 12c Did the organization have a written content retention and destruction policy? 12d Did the organization have a written document retention and destruction policy? 12d Did the organization have a written content retention and destruction policy? 12d Did				X
bAre any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10aDid the organization have local chapters, branches, or affiliates? 10a b if "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purpose? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? b Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12aDid the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise b C Did the organization have a written whistleblower policy? 1 Did the organization have a written whistleblower policy? 1 Did the organization have a written document retention and destruction policy? 1 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 1 Did the organization have a written document retention and destruction policy? 1 The organization have a written document retention and destruction and dec				X
stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8 Lathe governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule 0 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10aDid the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12aDid the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done SEE SCHEDULE O 2. Did the organization have a written document retention and destruction policy? 1 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 1 a The organization's CEO, Executive Director, or top management official 5 bOther officers or key employees of the organization 15 bOther officers or key employees of the organization 16 BOI dit he organization invest in, contribute assets to, or par	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint members of the governing body?		ı	Х
The governing body? a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10a Did the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done SEE SCHEDULE O 12 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 Did the organization have a written document retention and destruction policy? 15 X 16 Did the organization's CEO, Executive Director, or top management official 17 Tives" to line 15a or 15b, describe the process on Schedule O. See instructions. 18 Did Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	X	
bEach committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 10 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10	the following:	the year by		
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10aDid the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12b Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12aDid the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b C Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c X 12d Did the organization have a written whistleblower policy? 12 Did the organization have a written document retention and destruction policy? 12 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 13 The organization's CEO, Executive Director, or top management official 15 Dother officers or key employees of the organization 17 Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	aThe governing body?	8a	X	
organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done SEE SCHEDULE O. 12 X 13 Did the organization have a written whistleblower policy? 25 Did the organization have a written document retention and destruction policy? 26 A J Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 A J The organization's CEO, Executive Director, or top management official 15 A J The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	b Each committee with authority to act on behalf of the governing body?	8	Х	
10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12aDid the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done SEE SCHEDULE O. 1 Did the organization have a written whistleblower policy? 1 Did the process for determining compensation of the following persons include a review and approval by independent a persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 1 aThe organization's CEO, Executive Director, or top management official 1 aThe organization's CEO, Executive Director, or top management official 1 aThe organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	at the b 9		X
10a bild the organization have local chapters, branches, or affiliates? bild if "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? bild Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12aDid the organization have a written conflict of interest policy? If "No," go to line 13 bild Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done SEE SCHEDULE O. 1 Did the organization have a written whistleblower policy? 3 Did the organization have a written document retention and destruction policy? 1 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 1 aThe organization's CEO, Executive Director, or top management official 5 bOther officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16aDid the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	Section B. Policies (This Section B requests information about policies not required by the In	nternal Revenue Co	de.)	
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12aDid the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done SEE SCHEDULE O 1 Did the organization have a written whistleblower policy? 2 Did the organization have a written document retention and destruction policy? 1 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 1 aThe organization's CEO, Executive Director, or top management official 5 bOther officers or key employees of the organization a lif "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16aDid the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			Yes	No
operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12aDid the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done SEE SCHEDULE O. 1 Did the organization have a written whistleblower policy? 2 Did the organization have a written document retention and destruction policy? 1 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 1 aThe organization's CEO, Executive Director, or top management official 5 bOther officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16aDid the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			1	X
b Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12aDid the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done SEE SCHEDULE O. 1 Did the organization have a written whistleblower policy? 3 Did the organization have a written document retention and destruction policy? 1 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 1 aThe organization's CEO, Executive Director, or top management official 5 bOther officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16aDid the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a				
12aDid the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 1 Did the organization have a written whistleblower policy? 2 Did the organization have a written document retention and destruction policy? 3 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 1 aThe organization's CEO, Executive Director, or top management official 5 bOther officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 15 16aDid the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		b		X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	b Describe on Schedule O the process, if any, used by the organization to review this Form 990.	CHEDULE O 11		
to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was doneSEE SCHEDULE O	12a Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	1.2 a	ı X	
Schedule O how this was done	to conflicts?	12b	, X	
Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official The organization's CEO, Executive Director, or top management official The organization of the deliberation and decision? The organization in the organization of the deliberation and decision? The organization in the organization of the deliberation and decision? The organization in the organization of the deliberation and decision? The organization in the organization of the deliberation and decision? The organization in the organization of the deliberation and decision? The organization in the organization of the deliberation and decision? The organization in the organization of the deliberation and decision? The organization in the organization of the deliberation and decision? The organization in the organization of the deliberation and decision? The organization in the organization of the deliberation and decision? The organization in the organization of the deliberation and decision? The organization in the organization of the deliberation and decision? The organization in the organization of the deliberation and decision? The organization in the organization of the deliberation and decision? The organization in the organization of the deliberation and decision? The organization in the organization of the deliberation and decision? The organization in the organization of the deliberation and decision? The organization in the organization of the deliberation and decision? The organization in the organization of the deliberation and decision? The organization of the deliberation and decision? The organization of the deliberation and decision? The organization of the organization of the deliberation and decision?	Schedule O how this was done SEE SCHEDULE O	12		
1 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 1 aThe organization's CEO, Executive Director, or top management official 5 bOther officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 15 16aDid the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	· · · · · · · · · · · · · · · · · · ·		X	L
persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 1 aThe organization's CEO, Executive Director, or top management official 5 bOther officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 15 16aDid the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a				X
bOther officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 15 16aDid the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 15 16aDid the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			X	
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	b Other officers or key employees of the organization	a		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	15		
			ı	X
bIf "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard th	ne		

Section C. Disclosure

1 List the states with which a copy of this Form 990 is required to be filed

NJ

7 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only)

available for public inspection. Indicate how you made these available. Check all that apply.

Own website X Upon request 1

Other (explain on Schedule O)

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

SEE SCHEDULE O 19 SEE SCHEDULE O

20 State the name, address, and telephone number of the person who possesses the organization's books and records.

CHRIS PRICE 418 EAST 59TH STREET NEW YORK NY 10022 720-231-7332

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1aComplete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

?List all of the organization's **current**officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

?List all of the organization's currentkey employees, if any. See the instructions for definition of "key employee."

?List the organization's five **current**highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

?List all of the organization's **former**officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

?List all of the organization's **former directors or trustees**that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
(C)										
(A) Name and title	Average hours per week (list any hours for related organizations below dotted line)	box	ı, unle	ess pe	rson i	than the state of	an	(D) Reportable compensation from the organization (W-271099- MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) CHRISTOPHER PRICE	40									
EXECUTIVE DIR.	0			Χ				95,000.	0.	0.
(2) FERNANDO SOTO	11									
DIRECTOR	0	Χ						0.	0.	537.
(3) NICHOLAS AGUIRRE	1_									
DIRECTOR	0	Χ						0.	0.	513.
(4) MICHAEL HOLME	1	١.,								
DIRECTOR	0	Χ						0.	0.	0.
(5) AUGUSTO URMENTA	11	.,						•		
DIRECTOR	0	Χ						0.	0.	0.
_(6) LUIS FERNANDO BRAVO	11	.,						•	•	•
DIRECTOR	1	Χ						0.	0.	0.
_(7) ALONSO ARAMBURUS								0	0	0
DIRECTOR	1	Х						0.	0.	0.
(8) LUIS ORGANES		X						0.	0.	0.
DIRECTOR (a) MUDIEL IADA LEE	1							0.	0.	0.
_(9) MURIEL JARA LEE DIRECTOR		X						0.	0.	0.
(10) JOSE ANTONIO MIRANDA	1							0.	0.	0.
DIRECTOR	'	Χ						0.	0.	0.
(11)								<u> </u>	<u> </u>	
(12)										
(13)		_								
(14)		-								

(15) (16) Name and title (17) (17) (19) (20) (21) (22) (22) (23) (24) (25) (25) (26) (27) (27) (27) (28) (29) (29) (29) (29) (20) (21) (22) (23) (24) (25) (27) (26) (27) (27) (28) (29) (29) (29) (29) (20) (21) (20) (21) (21) (22) (23) (24) (25) (27) (26) (27) (27) (28) (29) (29) (29) (29) (20) (21) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (2	46-3952163 Page 8					rm 990(2023) HELP PERU, INC
(15) Name and title (16) Name and title (17) Name and title (18) Name			Emp	ey E	stees, K	art VII Section A. Officers, Directors, Tru
(15) (16) (17) (18) (20) (21) (22) (23) (24) (25) 1b Subtotal continuation sheets to Part VII, Section A	Position (do not check more than one box, unless person is both an officer and a director/trustee) seek Position (do not check more than one box, unless person is both an officer and a director/trustee) the organization related organizatio	Position heck more that ss person is b id a director/tr	o not che ix, unless icer and	box offic	Average hours per week (list any hours for related organiza- tions below dotted	
(18) (19) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (20) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (21) (22) (22) (23) (24) (25) (26) (27) (27) (27) (28) (29) (29) (20) (20) (20) (21) (22) (22) (23) (24) (25) (26) (27) (27) (27) (28) (29) (29) (29) (20) (20) (20) (21) (21) (22) (22) (23) (24) (25) (26) (27) (27) (27) (28) (29) (29) (20) (20) (20) (21) (21) (22) (22) (23) (24) (25) (26) (27) (27) (27) (28) (29) (29) (20) (20) (20) (21) (21) (22) (22) (23) (24) (25) (26) (27) (27) (27) (27) (28) (29) (29) (20) (20) (20) (21) (21) (22) (22) (23) (24) (25) (26) (27) (27) (27) (27) (28) (29) (29) (20) (20) (20) (21) (21) (22) (22) (23) (24) (25) (26) (27) (27) (27) (27) (28) (29) (29) (20) (20) (20) (21) (21) (22) (22) (23) (24) (25) (26) (27) (27) (27) (27) (27) (27) (28) (29) (29) (20) (20) (20) (21) (21) (22) (22) (23) (24) (25) (25) (26) (27) (27) (27) (27) (28) (29) (29) (20) (20) (20) (20) (21) (20) (21) (22) (22) (23) (24) (25) (26) (27) (27) (27) (27) (27) (27) (27) (27						5)
18) 19) 20) 21) 22) 23) 24) 25) 1b Subtotal 95,000 0. 0. cTotal from continuation sheets to Part VII, Section A 95,000 0. 0. o. dTotal from continuation sheets to Part VII, Section A 95,000 0. 0. o. dTotal (add lines 1b and 1c) 95,000 0. 0. o. dTotal (add lines 1b and 1c) 95,000 0. 0. o. dTotal (add lines 1b and 1c) 95,000 0. 0. o. dTotal (add lines 1b and 1c) 95,000 0. 0. o. dTotal (add lines 1b and 1c) 95,000 0. 0. o. dTotal (add lines 1b and 1c) 95,000 0. 0. o. dTotal (add lines 1b and 1c) 95,000 0. 0. o. dTotal (add lines 1b and 1c) 95,000 0. 0. o. dTotal (add lines 1b and 1c) 95,000 0. 0. o. dTotal (add lines 1b and 1c) 95,000 0. o. o. dTotal (add lines 1b and 1c) 95,000 0.						5)
18) 20) 21) 22) 23) 24) 25) 1b Subtotal 25) 26) 27 Total from continuation sheets to Part VII, Section A 4 Toral unmber of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization and related organization and related organization ist any formerofficer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes, "complete Schedule J for such individual" 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization; tay year.						
22) 23) 24) 25) 26) 27) 28) 28) 29 29 29 20 20 21) 21) 22) 22) 23 24) 25 26 27 28 29 29 29 29 20 20 20 20 20 20 21 21 22 22 23 23 24 24 25 25 26 27 28 29 29 20 20 20 20 20 20 21 21 22 22 23 24 25 25 26 27 28 29 29 20 20 20 20 20 20 21 21 22 23 24 24 25 25 26 27 28 29 29 20 20 20 20 20 20 20 20 20 21 21 22 23 24 24 25 25 26 26 27 28 29 29 20 20 20 20 20 20 20 20 20 20 20 20 20						<u>')</u>
22) 23) 24) 25) 1b Subtotal 95,000. 0. contail (add lines 1b and 1c) 95,000. 0. do not individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation for me organization of responsibilities on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization. Report compensation from the organization, seport compensation for the calendar year ending with or within the organization, stay year.						3)
22) 23) 24) 25) 1b Subtotal 95,000 0. 0. cTotal from continuation sheets to Part VII, Section A 0. 0. dTotal (add lines 1b and 1c) 95,000 0. 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation the organization 0 Ye 3 Did the organization list any formerofficer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization; tax year.						···
22) 23) 24) 25) 1b Subtotal 25) 27) 1 Total from continuation sheets to Part VII, Section A 27) 28) 29) 29) 29) 20) 20) 20) 20) 21 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensate from the organization () 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensate from the organization () 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensate on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual for services rendered to the organization? If "Yes," complete Schedule J for such person 2 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.						<u>)) </u>
24) 25) 1b Subtotal CTotal from continuation sheets to Part VII, Section A GTotal (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensate on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Ecction B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.						 L)
25)						2)
25) 1b Subtotal 95,000. 0. cTotal from continuation sheets to Part VII, Section A 0. 0. dTotal (add lines 1b and 1c) 95,000. 0. 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensate from the organization 0 Ye 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes, "complete Schedule J for such individual 1" 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual 5 5 Did any person listed to the organization? If "Yes," complete Schedule J for such person 5 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.						3)
1b Subtotal 95,000. 0. cTotal from continuation sheets to Part VII, Section A 0. 0. dTotal (add lines 1b and 1c) 95,000. 0. 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation the organization 0 Yes on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Election B. Independent Contractors 1 Complete this table for your five highest compensation for the calendar year ending with or within the organization's tax year.						<u>.</u>
cTotal from continuation sheets to Part VII, Section A dTotal (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensate from the organization Did the organization list any formerofficer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.						5)
cTotal from continuation sheets to Part VII, Section A dTotal (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensate from the organization Did the organization list any formerofficer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.		<u> </u>				Lb Subtotal
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation the organization of the organization list any formerofficer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual 5 Section B. Independent Contractors 5 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.						
from the organization 0 Ye 3 Did the organization list any formerofficer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a, is the sum of reportable compensation from any unrelated organization or individual for such person 6 Did any person listed on line 1a, is the sum of reportable compensation from any unrelated organization or individual for such person 7 Complete this table for your five highest compensation for the calendar year ending with or within the organization in the compensa						
3 Did the organization list any formerofficer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes, "complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a, is the sum of reportable compensation from any unrelated organization or individual for such person 5 Did any person listed on line 1a, is the sum of reportable compensation and other compensation from any unrelated organization or individual for such person 6 Did any person listed on line 1a, is the sum of reportable compensation and other compensation from any unrelated organization or individ						
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.	Yes No	1	1 .			D. Diddhaan and in the list on farming ff
the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.	al 3 X			кеу е	idividual	on line 1a? If "Yes," complete Schedule J for such in
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.						
for services rendered to the organization? If "Yes," complete Schedule J for such person						such individual
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.						
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.	dependent contractors that received more than \$100,000 of	ontractor	lont co	onde	atad indar	
(A) Name and business address (B) Description of services Compensa	·					. , , , , , , , , , , , , , , , , , , ,
	(B) (C) Description of services Compensation	-			ress	(A) Name and business add
Total number of independent contractors (including but not limited to those listed above) who received more than	pot limited to those listed above) who received more than	those list	tod to 1	lim:+	or but an	Total number of independent contractors (including
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	iot innited to those tisted above) who received more than	ว เทอรัย แรโ	ieu (O)		_	· ·

Part VIIIStatement of Revenue

rai	Check if Schedule O contains a re	spon	se or note to any li	ne in this Part VIII			
		<u> </u>	oc or note to any a	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	bMembership dues	1 a 1 b	120,005.				
thibutions,	Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f	c 1f dg	97,282. 42,405.				
a Co	hTotal. Add lines 1a-1f	1		217,287.			
		e	Business Code	217,207.			
Program Service Revenue	b c d e fAll other program service revenue gTotal. Add lines 2a-2f						
ш.	3 Investment income (including divide						
	other similar amounts)			5,052.	5,052.		
	4 Income from investment of tax-exe						
	5 Royalties(i) Real		(ii) Personal				
	, , , , , , , , , , , , , , , , , , ,		(II) Fersonal				
	6a Gross rents6a bLess: rental expenses 6						
	l '						
	cRental income or (loss) b dNet rental income or (loss)						
	(i) Coouritie		(ii) Other				
	7a Gross amount from sales of assets		,,,,,,				
	other than inventory 7a						
	b Less: cost or other basis						
	c @www.eled@ww.b.bises p						
	dNet gain or (loss) ···7c······						
Other Revenue	8a Gross income from fundraising events (not including\$ 120,005. of contributions reported on line 1c). See Part IV, line 18	- 8a	391,034.				
her	b Less: direct expenses	8b					
ಕ	c Net income or (loss) from fundraising	even	ts	209,506.			
	9aGross income from gaming activities. See Part IV, line 19	9a					
	b Less: direct expenses	9b					
	c Net income or (loss) from gaming acti	IVITIES	S				
	10a Gross sales of inventory, less	10a					
	returns and allowances	7.01					
	bLess: cost of goods sold cNet income or (loss) from sales of inventory						
Ω			Business Code				
g e	11a b c d All other						
	11a b c dAll other revenue	[
Miscellaneous Revenue		_					
<u> </u>							
	eTotal.Add lines 11a-11d						
	12 Total revenue. See instructions			431,845.	5,052.	0.	0.

Part IX | Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a resp			(0)	
Do r 6b, i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	273,605.	273,605.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	96,050.	96,050.	0.	0.
6	Compensation not included above to				
_	disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	20,930.	20,930.		
8	Pension plan accruals and contributions (include section 401(k) and 403(b)				
9	employer contributions)	552.	552.		
10	Other employee benefits	9,651.	9,651.		
11 a	Payroll taxes. Fees for services (nonemployees): Management.	,,,,,	-,		
	Legal.	9,500.	9,500.		
С	Accounting	32,450.	32,450.		
	Lobbying	32, .56.	5_7.55.		
е	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	2,972.	2,972.		
1	Advertising and promotion				
2	Office expenses	2,907.	2,907.		
1	Information technology				
	Royalties				
	Occupancy	40.447	10.447		
	H	10,417.	10,417.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	·				
22	· ' ' ' '				
23	Insurance	3,195.	3,195.		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e				
	expenses on Schedule O.)				
	TRAINING & WORKSHOPS BANK	2,624.	2,624.		
b	<u> </u>	1,281.	1,281.		
С		430.	430.		
d					
	All other expenses	466.564	466.564	2	
25	Total functional expenses. Add lines 1 through 24e	466,564.	466,564.	0.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following				
	SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to a	any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash 'non-interest-bearing		546,463.	1	515,446.
	2	Savings and temporary cash investments		21,047.	2	21,049.
	3	Pledges and grants receivable, net			3	_
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or forme	r officer, director,			
Assets		trustee, key employee, creator or founder, substantial controlled entity or family member of any of these persons.		5		
	6	Loans and other receivables from other disqualified pe section $4958(f)(1)$), and persons described in section 4			6	
	7	Notes and loans receivable, net			7	-
Ø	8	Inventories for sale or use	–		8	-
set	9	Prepaid expenses and deferred charges			9	
Ass		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a			
		Less: accumulated depreciation	10b		10	
		Investments 'publicly traded securities		198,535.	С	204,239.
	12	•		. 5 0/5 5 5 1	11	
	13	Investments 'program-related. See Part IV, line 11			12	
	14	Intangible assets	F		13	
	15	Other assets. See Part IV, line 11		14		
	16	Total assets. Add lines 1 through 15 (must equal line 3	33)	766,045.	15	740,734.
		5	,	,	16	<u> </u>
	17	Accounts payable and accrued expenses			1	
	18	Grants payable	<u> </u>		7	
	19	. Deferred revenue			1	
	20	Tay exempt hand liabilities	_		8	
ies	21	Tax-exempt bond liabilities			9	
ij	22	Escrow or custodial account liability. Complete Part IV			2	
Liabilities		Loans and other payables to any current or former offic key employee, creator or founder, substantial contribu	tor, or 35%		8	
_	23	controlled entity or family member of any of these per			3	
	24	Secured mortgages and notes payable to unrelated th	·		2	_
	25	, ,	'		3	
	26	Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24). Comp	s to related third parties, plete Part X of Schedule D.		2 5	409,515. 409,515.
3					2	
5		Organizations that follow FASB ASC 958, check here			6	
alaı	27	and complete lines 27, 28, 32, and 33.			2	
B	28		d loans payable to unrelated third parties			
μ		Net assets with donor restrictions. Organizations that do not follow FASB ASC 958, chec	ck here		2	
Ē		and complete lines 29 through 33.			8	
Net Assets or Fund Balance	29	Capital stock or trust principal, or current funds	<u> </u>		2	
ěţ	30	Paid-in or capital surplus, or land, building, or equipme	F		9	
488	31	Retained earnings, endowment, accumulated income,	–	356,530.	3	331,219.
et)	32	Total net assets or fund balances	<u> </u>	356,530.	0	331,219.
Ž	33	Total liabilities and net assets/fund balances		766,045.	3	740,734.
BA	A		TEEA0111L 08/23/23		1	Form 990 (2023)

3 2

3

3

Pa	Reconciliation of Net Assets						
_	Check if Schedule O contains a response or note to any line in this Part XI Total revenue (must equal Part VIII, column (A), line 12)		••••	121	 ,845.		
1							
2	Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1	2			<u>,564.</u>		
3		3			<u>,719.</u>		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))						
5	Net unrealized gains (losses) on investments Donated services and use of facilities	5		9	<u>,558.</u>		
6 7	Donated convices and accountable	6					
8	Investment expenses	8		-1	50.		
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	-			υ.		
	column (B))	10		331	,219.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: X Cash Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2	aWere the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	nn a					
	separate basis, consolidated basis, or both.	J. 1 G					
	Separate basis Consolidated basis Both consolidated and separate basis						
I	oWere the organization's financial statements audited by an independent accountant?		2b		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.						
	Separate basis Consolidated basis Both consolidated and separate basis						
(If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the a review, or compilation of its financial statements and selection of an independent accountant?	udit,	2c				
	If the organization changed either its oversight process or selection process during the tax year, explain						
3	on Schedule O. aAs a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Unifor Guidance, 2 C.F.R. Part 200, Subpart F?	m	3a		Х		
I	oIf "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				
BAA	TEEA0112L 08/23/23		Form	990(2023)		

SCHEDULE A (Form 990)

(E) Total **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2023

Open to Public

Department of the Treasury Internal Revenue Service Inspection Employer identification number 46-3952163 HELP PERU, INC Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix)operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).**(Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 1 1 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I.A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must 1 complete Part IV, Sections A and B. Type II.A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type IIIfunctionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV. Sections A. D. and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations..... **g**Provide the following information about the supported organization(s). (i)Name of supportedorganization (ii) EIN (iii) Type of organization (described on lines 1-10 above(see instructions)) (v) Amount of monetary (vi) Amount of other (iv)Is the organization listed support (see instructions) inyour governing Yes No (A) (B) (C) (D)

Part IIS upport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c)2021	(d)2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11	Total support. Add lines 7						
12	through 10 Gross receipts from related activi	tion ata (saa insti	luctions)			12	
	•	,	•				
	First 5 years. If the Form 990 is forganization, check this box and s	stop here					
Sec	tion C. Computation of Pub	lic Support Pe	ercentage				
1	Public support percentage for 20	23 (line 6, column	n (f), divided by lir	ne 11, column (f)).			%
4	Public support percentage from 2	022 Schedule A, F	Part II, line 14			4	%
16a 5	.33-1/3% support test'2023. If th and stop here. The organization q	e organization did ualifies as a public	not check the box cly supported orga	on line 13, and lir	ne 14 is 33-1/3% o	or more, check this	box
b	33-1/3% support test'2022. If th and stop here. The organization						
17 a	10%-facts-and-circumstances to or more, and if the organization methe organization meets the facts-	neets the facts-and	d-circumstances to	est, check this box	and stop here. Ex	plain in Part VI hov	v
b	10%-facts-and-circumstances te or more, and if the organizatio organization meets the facts-and	n meets the fact	s-and-circumstan	ces test, check t	this box and stor	here.Explain in	Part VI how the-
18	Private foundation. If the organiz	zation did not ched	ck a box on line 13	s, 16a, 16b, 17a, o	r 17b, check this b	ox and see instruct	tions

46-3952163

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include						
	received. (Do not include any "unusual grants.")				294,773.	97,282.	392,055.
2	Gross receipts from admissions,				294,773.	97,202.	392,033.
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to						
	the organization's tax-exempt						
_	purpose						0.
3	that are not an unrelated trade						
	or business under section 513.						0
4	Tax revenues levied for the organization's benefit and						
	either paid to or expended on						
_	its behalf						0
5	facilities furnished by a						
	governmental unit to the organization without charge						•
,	Total. Add lines 1 through 5				204772	07.000	0.
6 72	Amounts included on lines 1,	0.	0.	0.	294,773.	97,282.	392,055.
74	2, and 3 received from						
	disqualified persons	0.	0.	0.	0.	0.	0
	Amounts included on lines 2 and 3 received from other than						
d	squalified persons that						
	xceed the greater of \$5,000 or % of the amount on line 13						
	or the year	0.	0.	0.	0.	0.	0.
C	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
8	Public support. (Subtract line 7c from line 6.)						392,055.
Soc	tion B. Total Support						332,033.
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	0.	0.	0.	294,773.	97,282.	392,055.
_	Gross income from interest, dividends,	0.	0.	0.	25 1,7 7 5.	31,202.	332,033.
	payments received on securities loans, rents, royalties, and income from						
	similar sources						0.
	Unrelated business taxable						
	come (less section 511 exes) from businesses						
	equired after June 30, 1975						0.
	Add lines 10a and 10b	0.	0.	0.	0.	0.	0.
11	Net income from unrelated business activities not included on line 10b.						
	whether or not the business is						
	regularly carried on						0.
12	Other income. Do not include gain or loss from the sale of						
	capital assets (Explain in Part VI.)						0
13	Total support. (Add Iines 9,						0.
	10c, 11, and 12.)	0.	0.	0.	294,773.	97,282.	392,055.
14	First 5 years. If the Form 990 is for	or the organization	's first, second, thi	rd, fourth, or fifth	tax year as a secti	on 501(c)(3)	X
	organization, check this box and s						
	tion C. Computation of Pub Public support percentage for 202			12 (f)			%
1	Public support percentage for 202					1	
5				• • • • • • • • • • • • • • • • • • • •		1	
<u>Sec</u>	tion D. Computation of Inve			l by line 12 polym	an (f))		<u></u> %
7	Investment income percentage for			•			
	Investment income percentage fro 33-1/3% support tests 2023. If the						
19a 8	is not more than 33-1/3%, check t	this box and stop h	not check the box nere.The organizat	ion qualifies as a p	publicly supported	organization o	
b	33-1/3% support tests'2022. If th	ne organization did	not check a box o	n line 14 or line 19	a, and line 16 is n	nore than 33 -1 /3%	, and
	line 18 is not more than 33-1/3%,		-				
20	Private foundation. If the organiz	ation did not check	k a box on line 14,	19a, or 19b, chec	k this box and see	instructions	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3	aDid the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3cbelow.	3a		
ŀ	bDid the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
(cDid the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	Зс		
4	aWas any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
ı	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe iRart VIhow the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
(cDid the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5	aDid the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
ŀ	bType I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
(eSubstitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
98	aWas the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
I	bDid one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
(Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
LOa	aWas the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10 a		
ŀ	bDid the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

BAA

Schedule A (Form 990) 2023 HELP PERU, INC		46-395	52163 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	ganiza	tions	
Check here if the organization satisfied the Integral Part Test as a qualifying trust of instructions. All other Type III non-functionally integrated supporting organization	on Nov. 2 ns must c	0, 1970 (explain in Par omplete Sections A thr	t VI). See rough E.
Section A ' Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B 'Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1		
c Fair market value of other non-exempt-use assets	b		
dTotal(add lines 1a, 1b, and 1c)	1c		
eDiscountclaimed for blockage or other factors (explain in detail in Part VI):	1 d		
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount(add line 7 to line 6)	8		
Section C ' Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

4 5

6

BAA

4 Enter greater of line 2 or line 3.

5 Income tax imposed in prior year

6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).

Schedule A (Form 990) 2023

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Section D 'Distributions Current Year 1** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations. in excess of income from activity 2 3 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 5 Qualified set-aside amounts (prior IRS approval required' provide details in Part VI) 5 6 Other distributions (describe in Part VI). See instructions. 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details 8 in Part VI). See instructions. 9 Distributable amount for 2023 from Section C, line 6 10 Line 8 amount divided by line 9 amount (i) Excess Distributions (iii) Distributable Amount for 2023 (ii) Section E 'Distribution Allocations (see instructions) **Underdistributions** Pre-2023 1 Distributable amount for 2023 from Section C, line 6 Underdistributions, if any, for years prior to 2023 (reasonable cause required ' explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2023 **a**From 2018..... **b**From 2019..... **c**From 2020..... **d**From 2021..... **e**From 2022..... fTotalof lines 3a through 3e gApplied to underdistributions of prior years hApplied to 2023 distributable amount iCarryover from 2018 not applied (see instructions) jRemainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2023 from Section D. **a**Applied to underdistributions of prior years **b**Applied to 2023 distributable amount cRemainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. 8 Breakdown of line 7: aExcess from 2019..... **b**Excess from 2020..... cExcess from 2021..... dExcess from 2022..... eExcess from 2023.....

BAA Schedule A (Form 990) 2023

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

BAA TEEA0408L 08/14/23 **Schedule A (Form 990) 2023**

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990for instructions and the latest information.

OMB No. 1545-0047 2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

IELP PERU, INC		46-3952163
Part I Organizations Maintaining Do	nor Advised Funds or Other Simil swered "Yes" on Form 990, Part IV	ar Funds or Accounts
1 Total number at end of year	(a)Donor advised funds	(b)Funds and other accounts
 Did the organization inform all donors and don are the organization's property, subject to the Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?. 	organization's exclusive legal control?rs, and donor advisors in writing that grant f	funds can be used only
Conservation Easements Complete if the organization ar	nswered "Yes" on Form 990, Part I\	/, line 7.
 Purpose(s) of conservation easements held by Preservation of land for public use (for example Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization last day of the tax year. 	ample, recreation or education) Pre	servation of a historically important land area servation of a certified historic structure in the form of a conservation easement on the
tast day of the tax year.		Held at the End of the Tax Year
aTotal number of conservation easements bTotal acreage restricted by conservation easen cNumber of conservation easements on a certifi dNumber of conservation easements included o a historic structure listed in the National Regis Number of conservation easements modified, tax year Number of states where property subject to co Does the organization have a written policy reg and enforcement of the conservation easement	nents	b not on 2c ninated by the organization during the handling of violations,
Staff and volunteer hours devoted to monitoring Amount of expenses incurred in monitoring, in		nforcing conservation easements during the year
B Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2d above satisfy the requirements of	section 170(h)(4)(B)(i) Yes No
9 In Part XIII, describe how the organization repinclude, if applicable, the text of the footnote to conservation easements.	ports conservation easements in its revenue to the organization's financial statements th	e and expense statement and balance sheet, and nat describes the organization's accounting for
Organizations Maintaining Co Complete if the organization ar	llections of Art, Historical Treasunswered "Yes" on Form 990, Part IV	/, line 8.
following amounts relating to these items. (i) Revenue included on Form 990, P.	Id for public exhibition, education, or resear all statements that describes these items. FASB ASC 958, to report in its revenue stated for public exhibition, education, or resear art VIII, line 1	rch in furtherance of public service, provide in
2 If the organization received or held works of a amounts required to be reported under FASB a aRevenue included on Form 990, Part VIII, line 1	rt, historical treasures, or other similar asse ASC 958 relating to these items.	ets for financial gain, provide the following
hAccete included in Form 000 Part V		Œ

0					<u> </u>	
3 Using the organization's acquisition items (check all that apply).	on, accession, and	other records, check	any of the following tha	at make significant us	e of its collection	ı
a Public exhibition			r exchange program			
b Scholarly research		e Other				
c Preservation for future genera	ations					
4 Provide a description of the organ Part XIII.	ization's collection	ns and explain how th	ey further the organiza	tion's exempt purpose	e in	
5 During the year, did the organizati					П.,	П
to be sold to raise funds rather the			nization's collection?		Yes	No
Part IV Escrow and Custodi Complete if the organ	nization answe	nts red "Yes" on Forr	m 990, Part IV,line	9, or reported an	amount on	
Form 990, Part X, lin	t. trustee. custodia	ın. or other intermedi	arv for contributions or	other assets not inclu	 ided_	
on Form 990, Part X?					· · · · Yes	No
b If "Yes," explain the arrangement i	n Part XIII and cor	nplete the following	table.			
					Amount	
c Beginning balance						
d Additions during the year						
eDistributions during the year f Ending balance						
2a Did the organization include an am					Yes	No
b If "Yes," explain the arrangement i				•	res	
bir res, explain the arrangement	THE CHECK	nere ii the explanatio	on has been provided in	T GIT XIII		<u></u>
Part V Endowment Funds						
Complete if the orga	nization answe	red "Yes" on Fori	m 990, Part IV, line	10.		
'	(a)Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e)Four year	s hack
1a Beginning of year balance		(b) i noi year	(c) Two years back	(u) Tillee years back	(e) our year.	3 Dack
b Contributions	<u> </u>					
c Net investment earnings, gains, and losses						
d Grants or scholarships						
e Other expenditures for facilities						
and programs f Administrative expenses						
g End of year balance						
2 Provide the estimated percentage		ır end balance (line 1	g, column (a)) held as:			
aBoard designated or quasi-endowr bPermanent endowment cTerm endowment	%	%				
	<u></u> %	14000/				
The percentages on lines 2a, 2b, a	and 2c should equa	al 100%.				
3a Are there endowment funds not in organization by:		_			Yes	No
(i) Unrelated organizations?					3a(i)	
(ii)Related organizations?					3a(ii)	
b If "Yes" on line 3a(ii), are the relate	_				3b	
4 Describe in Part XIII the intended		zation's endowment	funds.			
Part VI Land, Buildings, and						
Complete if the organization	on answered "Yes"	on Form 990, Part IV,	line 11a. See Form 990,	Part X, line 10.		
Description of property	(a)	Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	alue
1a Land						
b Buildings						
c Leasehold improvements						
d Equipment						
e Other						
Total. Add lines 1a through 1e.(Column	(d) must equal For	m 990, Part X, line 1	Oc, column (B))			0.

Part VII	Investments' Other Securities		N/A	2103
() December	Complete if the organization answered "Yes" on F	orm 990, Part IV, line 1 (b) Book value		
	ption of security or category(including name of security)	(b) Book value	(c) Method of valuation:Cost or end-of-	year market value
	derivatives			
(2)Closely h (3) Other	eld equity interests			
` ´ -				
$\frac{(A)}{(B)}-$				
$\frac{(D)}{(C)}$				
$\frac{(C)}{(D)}$				
$\frac{\overline{(E)}}{\overline{(E)}}$			+	
(F) -				
(G) -				
(H) -				
(<u>1</u>) -				
	n (b) must equal Form 990, Part X, line 12, column (B))			
Part VIII	Investments' Program Related Complete if the organization answered "Yes" on F	form 000 Part IV line 1	N/A	
	(a) Description of investment	(b) Book value	(c) Method of valuation:Cost or end-c	f-vear market value
(1)		. ,		•
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8) (9)				
(10)				
Total	(1) (2) (2) (3) (4) (4) (4) (4)			
	n (b) must equal Form 990, Part X, line 13, column (B))	N//	^	
Part IX	Other Assets Complete if the organization answered "Yes" on F			
	(a) Des	scription	Taise Form 230, Fare A, Inte 13.	(b) Book value
(1)				
(2)				
(3)				
(5)				
(6)				
(7)				
(8)				
(9) (10)				
	mn (b) must equal Form 990, Part X, line 15, colun	nn (B))		
Part X	Other Liabilities			
1.	Complete if the organization answered "Yes" on F (a) Descri	orm 990, Part IV, line 1	1e or 11t. See Form 990, Part X, line 25.	(b) Book value
	income taxes	, , , , ,		(0, 200) (0.00)
(2)UNRES	STRICTED GRANTS			409,515.
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
(10)				
(11)				
	mn (b) must equal Form 990, Part X, line 25, colum			409,515.
	uncertain tax positions. In Part XIII, provide the text of the footno			•
tax positions ur	nder FASB ASC 740. Check here if the text of the footnote has bee	rii provided in Part XIII .		

1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1			
Part XI Reconciliation of Revenue per Audited Financial Stateme	ents With Revenue per I	Return N/A	
Complete if the organization answered "Yes" on Form 990,			
1 Total revenue, gains, and other support per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments	2		
b Donated services and use of facilities	a		
c Recoveries of prior year grants	2		
dOther (Describe in Part XIII.)	b		
eAdd lines 2athrough 2d	2	2 e	
3 Subtract line 2efrom line 1	·····c····	3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	2		
a Investment expenses not included on Form 990, Part VIII, line 7b	4		
b Other (Describe in Part XIII.)	a		
c Add lines 4a and 4b	4	4 c	
5 Total revenue. Add lines 3and 4c. (This must equal Form 990, Part I, line 12.)	b	5	
Part XII Reconciliation of Expenses per Audited Financial Statem	ents With Expenses pe	r Return N/A	
Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.		
Total expenses and losses per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a Donated services and use of facilities	2		
b Prior year adjustments	a		
cOther losses	2		
dOther (Describe in Part XIII.)	b		
eAdd lines 2athrough 2d	2	2e	
3 Subtract line 2efrom line 1	······c·····	3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2		
a Investment expenses not included on Form 990, Part VIII, line 7b	4		
b Other (Describe in Part XIII.)	а		
cAdd lines 4aand 4b		4 c	
5 Total expenses. Add lines 3and 4c.(This must equal Form 990, Part I, line 18.)	b	5	
Part XIII Supplemental Information			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE F

(Form 990) Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Employer identification number

46-3952163 HELP PERU, INC Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes"

- on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance,
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. PART V

the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

3 Activities per Region. (The f					
(a) Region	(b) Number of offices in the region	(c)Numberof employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as,fundraising, program services, investments, grants to recipients located in the region)	(e)If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region PT V
(1) PERU			SUPPORT AND AID		273,605.
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
10)					
11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Subtotal					273,605.
b Total from continuation sheets to Part I					
cTotals (add lines 3a and 3b)	0	0			273,605.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Part IIGrants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Mannerof cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Methodof valuation(book FMV, appraisal other)
				SUPPOR					
				T AND	273,605. CI	HECK			
				AID					

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
3	Enter total number of other organizations or entities

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Methodof valuation(book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
BAA	I			1		Schedule F	(Form 990) 2023

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and BFCeiptain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US

ORGANIZATION OBTAINS DOCUMENTATION AND SUPPORT FOR ALL MONIES GIVEN

PART I, LINE 3F - METHOD OF ACCOUNTING

CASH BASIS OF ACCOUNTING

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection Employer identification number

HELP PERU, INC 46-3952163 **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants b Phone solicitations Special fundraising events C In-person solicitations 2aDid the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key Yes XNo employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to **(vi)**Amount paid to (or retained by) organization (iii)Did fundraiser have custody or control of contributions? (i) Name and address of individual (iv) Gross receipts (ii)Activity or entity (fundraiser) from activity Yes No 1 2 3 4 5 6 7 8 10 0. 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reportedmore than \$15,000 of fundraising event contributions and gross income on Form 990-ÉZ, lines 1 and 6b.List events with gross receipts greater than \$5,000. (d) Total events (add column (a) through column (c)) (a)Event #1 (b)Event #2 (c) Other events ANNUAL GALA NONE (event type) (event type) (total number) Revenue **1** Gross receipts 511,039. 511,039. 2 Less: Contributions..... 120,005. 120,005. **3** Gross income (line 1 minus line 2) 391,034. 391,034. **4** Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 100,475 **7** Food and beverages 100,475. 8 Entertainment..... 13,920 13,920. 67,133 67,133. 9 Other direct expenses Direct expense summary. Add lines 4 through 9 in column (d) 181,528. Net income summary. Subtract line 10 from line 3, column (d) 209,506. Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more 1 than\$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add column (a) (b) Pull tabs/instant Revenue (a) Bingo bingo/progressive bingo (c)Other gaming through column (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs..... 5 Other direct expenses % % Yes Yes Yes 6 Volunteer labor No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: aIs the organization licensed to conduct gaming activities in each of these states? **b**If "No," explain: **10a**Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b**If "Yes," explain:

<u>ch</u> e	edule G (Form 990) 2023	HELP PERU, INC		46-3952	2163	Page 3
11	Does the organization conduct gamin	g activities with nonmembe	ers?		Yes	No
12			a member of a partnership or other entity for	med to	Yes	No
	Indicate the percentage of gaming ac			1 1		
á	aThe organization's facility			13		%
	An outside facility			a		%
14	Enter the name and address of the pe	erson who prepares the org	ganization's gaming/special events books and	recor ds		
	Name			b 		
	Address					
ı	Does the organization have a contract If "Yes," enter the amount of gaming of gaming revenue retained by the th If "Yes," enter name and address of the	revenue received by the orginal revenue series ird party	om the organization receives gaming revenue? ganization \$ an	? d the amou	Yes	No
	Name					
	Address					
16	Gaming manager information:					
	Name					
	Gaming manager compensation	\$				
	Description of services provided					
	Director/officer	Employee	Independent contractor			
17	Mandatory distributions:					
á	Is the organization required under st state gaming license?	ate law to make charitable	distributions from the gaming proceeds to ret	ain the	Yes	No
_ I	Enter the amount of distributions rec organization's own exempt activities		e distributed to other exempt organizations or	spent in th	ne	
Pai		10b, 15b, 15c, 16, and	nnations required by Part I, line 2b,co d 17b, as applicable. Also provide an			

SCHEDULE M (Form 990)

Noncash Contributions

2023

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Go to www.irs.gov/Form990 for instructions and the latest information.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection

HELP PERU, INC

Employer identification number 46-3952163

Par	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported onForm 990, Part VIII, line 1g		(c thod of c sh contrib	létermir	
1	Art 'Works of art							
2	Art ' Historical treasures							
3	Art ' Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities ' Publicly traded							
10	Securities ' Closely held stock							
11	Securities 'Partnership, LLC, or trust interests.							
	Securities 'Miscellaneous							
13	Qualified conservation contribution 'Historic structures							
14	Qualified conservation contribution 'Other							
15	Real estate 'Residential							
16	Real estate 'Commercial							
17	Real estate 'Other							
18	Collectibles							
19	Concentices	•						
20								
21	Food inventory							
22	Drugs and medical supplies							
23	Taxidermy	•						
	Historical artifacts							
25	Scientific specimens A11CTION		11	42,405.FN	/\/			
26	Scientific specimens Other (SILENT AUCTION): Other (SILENT AUCTION): Other ()			12, 103.11				
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organization	n during the t	eav year for contribution	ns for which the				
	organization completed Form 8283, Part V, Donee A	_	•		29			
							Yes	No
it m	During the year, did the organization receive by cont ust hold for at least 3 years from the date of the initi	al contributio	on, and which isn't requ	ired to be used	that			
	exempt purposes for the entire holding period?					30a		Х
	If "Yes," describe the arrangement in Part II.							.,
	Does the organization have a gift acceptance policy				• • • •	31		Х
32a	Does the organization hire or use third parties or relacontributions?	_				32a		Х

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

bIf "Yes," describe in Part II.

describe in Part II.

Schedule M (Form 990) 2023

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, thenumber of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification numbe

HELP PERU, INC 46-3952163

FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

HELP PERU, INC. IS A 501(C)(3) TAX-EXEMPT CHARITY BASED IN NEW YORK THAT SUPPORTS

CHARITY ORGANIZATIONS THAT HELP TO BUILD A BETTER FUTURE FOR PERU'S MOST VULNERABLE

POPULATIONS. WE DO THIS BY WORKING IN PARTNERSHIP WITH LOCAL LEADERS AND COMMUNITY

ORGANIZATIONS TO DEVELOP, GROW, AND SUPPORT SUSTAINABLE PROGRAMS THAT ADVANCE OUR

MISSION.

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

HELP PERU, INC. IS A 501(C)(3) TAX-EXEMPT CHARITY BASED IN NEW YORK THAT SUPPORTS

CHARITY ORGANIZATIONS THAT HELP TO BUILD A BETTER FUTURE FOR PERU'S MOST VULNERABLE

POPULATIONS. WE DO THIS BY WORKING IN PARTNERSHIP WITH LOCAL LEADERS AND COMMUNITY

ORGANIZATIONS TO DEVELOP, GROW, AND SUPPORT SUSTAINABLE PROGRAMS THAT ADVANCE OUR

MISSION.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE BOARD REVIEWS FORM 990 PRIOR TO FILING

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE BOARD REVIEWS MEMBER DISCLOSURES ANNUALLY.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLEGOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.